

ISG SHARED SERVICES SUPPORT

The Industrial Service Group is dedicated to providing support services that help move the needle in your growth timeline. These services include:



Finance and
Accounting



Informational
Technology



Merger &
Acquisition



Human Resource
& Benefits



Marketing



Operational
Excellence

**We are committed to
helping you reach
your goals!**



“It’s about providing you with the capabilities, resources, and people you may not otherwise have had access to. We are one big TEAM, and your success matters!”

– Jim Richard, CEO



ISG

The Industrial Service Group

Finance & Accounting

- Common Treasury Management services utilizing JPMorgan to manage liquidity.
- Capital funding for capital expenditures and working capital needs.
- Financial reporting utilizing the local support of an on-site Director or Controller
- Common payroll platform (target date of no later than 12 months after closing)
- Coordination of CPA firm audit as required by our investors.
- Federal and State Tax return support
- All Insurance Policies and Risk Support

Merger & Acquisitions

- Ongoing Integration support post-closing
- Targeted buy-side effort to expand footprint and approach desired opportunities as identified.

Information Technology

- Network and Firewall protocols
- Website hosting, support and consistency across brands
- Cyber Risk audit with action steps as identified.
- Microsoft Office and Teams platform
- Centralized resource for upgrades and conversions
- 24/7 Help Desk

Operational Excellence

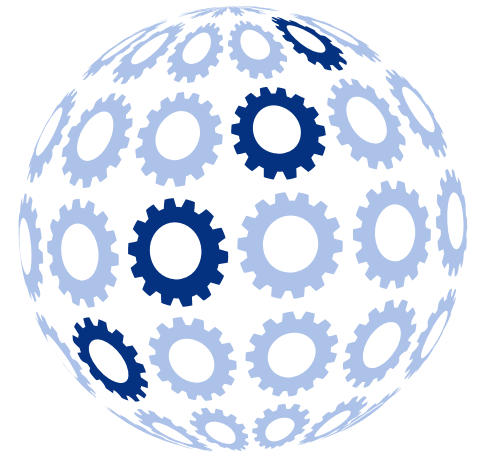
- ERP transition support team
- Resource for sourcing and process improvement
- Project Management support for transformational initiatives

Human Resources

- Full Employee Benefits transition no later than 12 months after closing.
 - Health Care insurance
 - Vision
 - Dental
 - Short and Long-term disability
 - Life Insurance
- 401k transition to Fidelity as soon as practical.
- Recruiting support via passive sourcing on Social Media with initial screening of applicants
- Payroll transition support
- Common Employee Handbook and PTO policies (with customization via Floating Holidays)

Marketing

- Facilitate a marketing workshop for gathering information, understanding key elements (USP, value prop, Mission, Buyer persona, Buyer journey), and setting OGSM Strategy.
- Development of a full marketing plan based off workshop information
- Implementation, execution, and reporting of marketing plan
- Content creation and support
- Brand visibility through ISG level content
- Lead generation
- Teamwear Management
- Intranet and physical media stations management



www.isgservice.com

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